



Updated Whistleblower Policy

Whistleblower protection laws exist under the Corporations Act, to ensure that people can anonymously report unethical or illegal behaviour occurring in Australian businesses.

To help your company comply with the laws, BEN developed a generic Community Bank Whistleblower Policy. This policy has recently been reviewed and updated, to ensure alignment to the BEN Whistleblower Policy.

This Policy can be found via the link on every Community Bank branch page on <http://www.bendigobank.com.au/>.

What do I need to do?

Read the policy and understand your obligations as a director.

We encourage all Community Bank companies to formally adopt the generic Community Bank Whistleblower Policy at their next board meeting.

If you haven't already, complete the brief, online learning module covering the key obligations of company directors. The module can be found on the [Director Education SharePoint page](#), under the Bendigo Education Programs tab.

If you (in your capacity as a Community Bank company director) are approached by a whistleblower, there are tips and instructions regarding reporting the concern on Speakingup.deloitte.com.au.

If you have any questions about the policy, please contact [Community Central](#).

[VIEW THE POLICY.](#)